

**Policy Committee Meeting of the Board of Education
Gilbert Community School District
Monday, March 1, 2021
4:30 p.m.
District Office Conference Room**

TENTATIVE AGENDA

1. Call to Order
2. Roll Call
3. Policy Review Plans and Calendar
4. Other Policies to Consider/Review
 - [400 Role of and Guiding Principle for Employees](#)
 - [401.1 Equal Employment Opportunity](#)
 - [401.2 Employee Conflict of Interest](#)
 - [401.3 Nepotism](#)
 - [401.4 Employee Complaints](#)
 - [401.5 Employee Records](#)
 - [401.5R1 Employee Records Regulations](#)
 - [401.6 Limitations to Employment References](#)
 - [401.7 Employee Travel Compensation](#)
 - [401.8 Recognition for Service of Employees](#)
 - [401.9 Employee Political Activity](#)
 - [401.10 Credit and Procurement Cards](#)
 - [401.11 Employee Orientation](#)
 - [401.12 Employee Use of Cell Phones](#)
 - 401.12R1 Employee Use of Cell Phones Regulation (New)
 - 401.13 Staff Technology Use/Social Networking (New)
 - 401.13R1 Staff Technology Use/Social Networking Regulation (New)
 - [402.1 Release of Credit Information](#)
 - [402.2 Child Abuse Reporting](#)
 - [402.3 Abuse of Students by School District Employees](#)
 - [402.4 Gifts to Employees](#)
 - [402.6 Employee Outside Employment](#)
 - [403.1 Employee Physical Examinations](#)
 - [403.2 Employee Injury on the Job](#)
 - [403.3 Communicable Diseases-Employees](#)
 - [403.3EI Hepatitis B Vaccine Information and Record](#)
 - [403.3RI Universal Precautions Regulations](#)
 - [403.4 Hazardous Chemical Disclosure](#)
 - [403.5 Substance Free Workplace](#)
 - [403.5EI Substance Free Workplace Notice to Employees](#)
 - [403.5RI Substance Free Workplace Regulations](#)
 - [403.6 Drug and Alcohol Testing Program](#)
 - [403.6EI Drug and Alcohol Testing Program Notice to Employees](#)
 - [403.6E2 Drug and Alcohol Program and Pre-Employment Testing Acknowledgment Form](#)
 - 403.6E3 Drug and Alcohol Program and Pre-Employment Testing Written Consent to Share Information (New)
5. Adjournment

BOARD MEETING PROCEDURES AND GUIDELINES

Welcome to a meeting of the Board of Education of the Gilbert Community School District, Gilbert, Iowa.

The purpose of this document is to inform you how the board of education is structured and how it operates.

Local control of public education is one of the cornerstones of a free society. The people exercise that control through their board of education. So that you can take a more active part in its deliberations and operations, this brochure will explain how you can bring matters of concern to the attention of the board.

The Gilbert Community School Board of Education is composed of five citizens elected to serve overlapping terms of four years each. At the end of each term, a board member wishing to continue their unsalaried service to the community must be re-elected to an additional four year term. State law does not limit the number of terms a member may serve. Voting for school board positions takes place on the first Tuesday after the first Monday in November in odd-numbered years.

Current board members are:

Andrew Ricklefs, President
Jeff Mosiman, Vice-President
Tyler Holck
John Nelson
Deb Ordal

The superintendent of schools is appointed by the board of education and acts as its executive officer in administering their policies in the operation of the schools. They also acts as advisor in keeping the board informed of the needs and progress of the schools. The superintendent is available to the board as a professional resource, and his recommendations normally precede board action on questions relating to recruitment and supervision of professional staff, selection of instructional materials, and development of curriculum.

The board of education meets regularly on the second Monday of each month in the district conference room of the intermediate school building. Meetings are called at 6:00 p.m.

In accordance with the Iowa Code when it is necessary to hold a meeting other than the scheduled time, the nature of the meeting shall be stated in the minutes.

Meetings of the board of education follow an agenda prepared by the superintendent of schools. The agenda items constitute concerns of the superintendent, board of directors, staff members, and district patrons. Individuals who want to place an item on the agenda should contact the superintendent 7 days before the meeting. One of the first items on the agenda is a Public Forum, the recognition of visitors and representatives who may wish to address the board. A visitor, who has been granted permission to speak, may make a statement, express their viewpoint or ask a question regarding matters related to the school system. Persons addressing the board are asked to limit remarks to 5 minutes or less.

Information considered of interest to the general public that is not confidential in nature will be available at the meeting.

One of the responsibilities of the board president is to conduct an orderly meeting in a professional manner. If comments are inappropriate or are not germane to the discussion, the president may take appropriate action.

Thank you for joining us. We appreciate your suggestions and concerns.

We look forward to your continued interest in and support of the Gilbert Community Schools.

The Board of Education